

EXHIBIT E

1 UNITED STATES DISTRICT COURT
2 FOR THE SOUTHERN DISTRICT OF NEW YORK
Case No: 1:19-cv-03825(JMF)

-----x
3 JASON BOYCE,
4 Plaintiff,
5 -against-
6 BRUCE WEBER and LITTLE BEAR INC.,
7 Defendants.

-----x
8 Case No. 1:18-cv-12112
-----x

9 JOSHUA ARDOLF, ANTHONY BALDWIN,
10 BUDDY KRUEGER, JACOB MADDEN, and
11 JNANA VAN OIJEN,
12 Plaintiffs.

13 -against-
14 BRUCE WEBER,
15 Defendant.

-----x
16 30 Rockefeller Plaza
17 New York, New York
Monday, September 23, 2019
10:06 a.m.

18
19 Videotaped 30(b)(6) Deposition of
20 Little Bear Inc. by JONATHAN BERNSTEIN, a
21 Witness in the above-entitled action,
22 held at the above time and place, taken
23 before Dawn Matera, a Shorthand Reporter
24 and Notary Public of the State of New
25 York.

26
27 JOB NO. 3518445-1
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Also Present:

15 ELIZABETH MURPHY,
16 Little Bear
17 HOWARD BRODSKY,
Videographer

18 ~oOo~

19
20
21
22
23
24
25
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I N D E X

Witness	Page
JONATHAN BERNSTEIN	
Examination by:	
MS. LEVINE-GRONNINGSATER	10
MR. ETRA	188

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2	2	Exhibit 31	Document titled	135
3	3		"Abercrombie & Fitch/Back	
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22	22			
23	23			
24	24			
25	25			

1 Q. Is there any reason you cannot 10:09:38	1 Q. If your counsel doesn't mind, 10:11:53
2 give your best testimony today? 10:09:41	2 and if you don't mind, I would like to 10:11:54
3 A. There is no reason. 10:09:42	3 begin with some housekeeping and having 10:11:56
4 Q. Did you discuss this deposition 10:09:44	4 you verify some discovery responses that 10:11:58
5 beforehand with anyone other than your 10:09:48	5 we had previously discussed. Is that 10:12:00
6 attorneys? 10:09:51	6 okay? 10:12:03
7 A. Yes. 10:09:51	7 MR. BROWN: So I would just 10:12:03
8 Q. Who did you discuss it with? 10:09:51	8 suggest that why don't you give that 10:12:04
9 A. I discussed it with -- to the 10:09:53	9 to me at a break and we can talk about 10:12:06
10 extent that I did research and due 10:09:59	10 it as opposed to -- 10:12:08
11 diligence on the 30(b)(6) topics, I've 10:10:01	11 MS. LEVINE-GRONNINGSATER: 10:12:10
12 spoken to probably about 20 people. 10:10:03	12 Certainly. That's fine. 10:12:11
13 Would you like me to name them? 10:10:07	13 Q. This might be -- 10:12:13
14 Q. Are they employees or 10:10:11	14 MR. BROWN: I apologize, I see 10:12:16
15 independent contractors of Little Bear? 10:10:13	15 what's in front of you. We will 10:12:18
16 A. Either at present or at some 10:10:15	16 verify on the record right now that 10:12:19
17 point in time, yes. Sorry, maybe one or 10:10:18	17 Little Bear's verification to the 10:12:21
18 two people who are not. 10:10:24	18 original interrogatories applies as 10:12:24
19 Q. Do you remember everyone you 10:10:25	19 well to the supplemental 10:12:27
20 spoke with? 10:10:29	20 interrogatories. And Mr. Bernstein 10:12:29
21 A. I can try for sure. 10:10:30	21 can confirm that as well. 10:12:31
22 Q. That would be great if you can 10:10:32	22 Q. Do you confirm that? 10:12:33
23 give me a list, please? 10:10:34	23 A. I do. 10:12:34
24 A. All right. So I spoke to Bruce 10:10:35	24 Q. Do you confirm the same for 10:12:35
25 Weber. I spoke to Elizabeth Murphy. I 10:10:37	25 Mr. Weber's responses to the 10:12:37
Page 14	Page 16
1 spoke to Jeanine Morick, Dawn Tomassone. 10:10:40	1 interrogatories? 10:12:39
2 I spoke to Gwen Walberg. I spoke to 10:10:43	2 MR. BROWN: I will confirm that 10:12:40
3 Natalia Ortega. I've spoken to Nathan 10:10:47	3 on behalf of Mr. Weber. 10:12:44
4 Kilcer. I spoke to Michael Murphy. I 10:10:50	4 Q. And Mr. Bernstein, are you able 10:12:55
5 spoke to Joseph DiGiovanna. I spoke to 10:10:53	5 to today authenticate the e-mails to and 10:12:58
6 Frank Stanley. I spoke to Jeffrey 10:10:56	6 from Little Bear produced by Little Bear 10:13:05
7 Tautrim. I spoke to Elaine Irwin. I 10:11:00	7 in discovery in both the Ardolf and Boyce 10:13:07
8 spoke to Mark Mulitz. And I don't know 10:11:05	8 cases? 10:13:12
9 how many is that? That's -- I am sure I 10:11:09	9 A. I mean I would have to see 10:13:12
10 am missing maybe one or to people, but 10:11:15	10 them, I guess, but sure, to the extent 10:13:13
11 that's to the best -- that's the best I 10:11:17	11 that I recognize them, absolutely. 10:13:16
12 can remember. 10:11:19	12 Q. But not the ones that you don't 10:13:18
13 Q. That's fine. And were these 10:11:20	13 recognize? 10:13:20
14 conversations in the presence of counsel 10:11:22	14 A. Well, I mean, to the extent 10:13:21
15 or no? 10:11:24	15 that I produced them, I can certainly 10:13:22
16 A. No. I spoke to John Scott 10:11:24	16 verify that Little Bear produced them. 10:13:26
17 also. 10:11:31	17 Q. Okay. So let's start with the 10:13:28
18 Q. Thank you. And you understand 10:11:32	18 topic relating to the corporate structure 10:13:34
19 that your testimony here today is on 10:11:34	19 at Little Bear. 10:13:37
20 behalf of Little Bear, right? 10:11:37	20 When was Little Bear formed? 10:13:39
21 A. I do understand that, yes. 10:11:39	21 A. May 22nd, 1992. 10:13:40
22 Q. And your answers essentially is 10:11:40	22 Q. And what type of entity is it? 10:13:43
23 as if Little Bear is answering each of my 10:11:47	23 A. It's an S corporation. 10:13:46
24 questions, right? 10:11:49	24 Q. And who is the president, if 10:13:48
25 A. As far as I understand, yes. 10:11:49	25 any? 10:13:55
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1 the objection that Ms. Murphy is more 10:25:52	1 A. Mr. Weber is an independent 10:27:03
2 equipped to speak on that topic? 10:25:54	2 contractor. He's not part of the 10:27:05
3 MR. ETRA: That's part of it. 10:25:55	3 hierarchy. So the concept of rank 10:27:07
4 MR. FUDALI: Or objection that 10:25:56	4 doesn't really apply. 10:27:09
5 it's attorney/client privilege or is 10:25:57	5 Q. Is the answer then no one? 10:27:10
6 it both? 10:25:58	6 A. The answer is everyone. 10:27:15
7 MR. ETRA: It's both. 10:25:58	7 Q. Does Mr. Weber ever communicate 10:27:17
8 MR. FUDALI: Thank you. 10:26:00	8 with models through a Little Bear e-mail 10:27:27
9 MS. LEVINE-GRONNINGSATER: And 10:26:00	9 address? 10:27:30
10 are you instructing him not to answer? 10:26:01	10 A. Yes. 10:27:30
11 MR. ETRA: I am instructing him 10:26:03	11 Q. Does he ever communicate with 10:27:31
12 not to answer anything that he only 10:26:04	12 them through an e-mail address that is 10:27:32
13 knows from being part of the 10:26:06	13 not belonging to Little Bear? 10:27:34
14 attorney/client privilege team. If he 10:26:07	14 A. Not to my knowledge, no. 10:27:36
15 has knowledge incidental because he 10:26:09	15 Q. Is there a human resources 10:27:37
16 hung out in the studio and has 10:26:12	16 department at Little Bear? 10:27:43
17 personal knowledge he's picked up 10:26:13	17 A. There is not a separate human 10:27:44
18 along the way, I am not stopping him 10:26:16	18 resources department. I manage the human 10:27:46
19 from answering. 10:26:17	19 resources function. 10:27:48
20 MS. LEVINE-GRONNINGSATER: I 10:26:17	20 Q. Does anyone else work with you 10:27:49
21 don't think that's how attorney/client 10:26:17	21 in a human resources function? 10:27:52
22 privilege works. If he has knowledge 10:26:19	22 A. No. 10:27:54
23 of it, I am not asking him the source 10:26:19	23 Q. And how are you trained in 10:27:54
24 of that knowledge, but if he has 10:26:21	24 human resources, if at all? 10:27:59
25 knowledge, he can not refuse to 10:26:22	25 A. I am not formally trained in 10:28:01
Page 30	Page 32
1 testify on it based on the fact that 10:26:23	1 human resources. 10:28:04
2 he got knowledge from an attorney. 10:26:24	2 Q. Have you ever been formally 10:28:05
3 MR. ETRA: Oh, I disagree. 10:26:26	3 trained? 10:28:11
4 MS. LEVINE-GRONNINGSATER: Well, 10:26:27	4 A. I have never -- I have no 10:28:11
5 Upjohn would agree with me. Maybe we 10:26:29	5 formal training in human resources. I 10:28:14
6 can -- 10:26:31	6 have -- you know, I've worked as a 10:28:16
7 MR. ETRA: What? 10:26:31	7 controller for the last 16, 18 years of 10:28:18
8 MS. LEVINE-GRONNINGSATER: 10:26:32	8 my career at different places. I have 10:28:21
9 Upjohn would agree with me. 10:26:32	9 overseen a human resources department. I 10:28:24
10 MR. ETRA: Upjohn just means 10:26:33	10 mean, you know, I would say that -- I 10:28:30
11 it's the privilege of the company. It 10:26:33	11 mean, I certainly acknowledge that I have 10:28:35
12 doesn't mean it's not a privilege. 10:26:35	12 no formal training. But I am able to 10:28:37
13 MS. WEINTRAUB: You want all of 10:26:40	13 address human resource needs as they 10:28:39
14 this on the record? 10:26:41	14 arise, and, you know, anything that comes 10:28:41
15 MR. ETRA: Yeah, I do. 10:26:42	15 up that's outside my capacity to address, 10:28:44
16 MR. FUDALI: Sure. Just ask the 10:26:43	16 I would refer to counsel. 10:28:47
17 question again. Let's move on. 10:26:45	17 Q. Is this inside counsel or 10:28:49
18 Q. Who outranks Mr. Weber in 10:26:49	18 outside counsel? 10:28:55
19 casting, if anyone? 10:26:52	19 A. Outside counsel. Little Bear 10:28:56
20 MR. ETRA: Same objection. 10:26:54	20 has eight employees, we don't have inside 10:29:00
21 If you know from your personal 10:26:54	21 counsel. 10:29:03
22 knowledge, you can answer. If you 10:26:56	22 Q. And how many independent 10:29:04
23 know simply from being part of the 10:26:58	23 contractors does Little Bear have? 10:29:07
24 legal team, I instruct you not to 10:27:00	24 A. Well, the number changes at any 10:29:08
25 answer. 10:27:03	25 given moment in time. 10:29:12
Page 31	Page 33

1 Q. Right now? 10:29:13	1 what I would have in my own records and 10:32:11
2 A. Right now there are four or 10:29:14	2 see. My recollection of the policy was 10:32:13
3 five independent contractors currently 10:29:21	3 that it was several pages. 10:32:15
4 engaged. 10:29:24	4 Q. Did you review any documents 10:32:16
5 Q. Does Little Bear have sexual 10:29:24	5 related to the sexual harassment before 10:32:23
6 harassment training for employees? 10:29:36	6 this deposition? 10:32:26
7 A. We've signed up for -- you 10:29:38	7 A. Specifically in preparation for 10:32:28
8 know, I understand that there is a new 10:29:42	8 the 30(b)(6), no. 10:32:29
9 statute in New York, you know, recently 10:29:43	9 Q. Who else at Little Bear would 10:32:30
10 this year that requires, that requires 10:29:46	10 know about the sexual harassment policy? 10:32:40
11 training. 10:29:48	11 A. Hopefully every employee. 10:32:43
12 Prior to that statute, we never 10:29:49	12 Q. Other than this document, does 10:32:45
13 had any -- we've never had any training. 10:29:51	13 Little Bear have a policy, program and 10:32:58
14 And I signed up for a sexual harassment 10:29:55	14 procedure for the detection of sexual 10:33:00
15 training program, which we have yet to 10:30:01	15 harassment at Little Bear? 10:33:02
16 complete. 10:30:04	16 A. Outside of what's in the formal 10:33:04
17 Q. Is there any policy, program or 10:30:04	17 sexual harassment policy, there is no 10:33:10
18 procedure in place for the prevention of 10:30:22	18 other formal policy. 10:33:13
19 sexual harassment at Little Bear? 10:30:24	19 Q. When was this policy, 10:33:21
20 A. There is a sexual harassment 10:30:27	20 Plaintiffs' 23, implemented? 10:33:24
21 policy, yes. 10:30:28	21 A. Probably sometime around 2011 10:33:26
22 Q. I am handing you a document 10:30:29	22 or 2012. 10:33:30
23 marked Plaintiffs' 23. 10:30:43	23 MR. ETRA: I just want to object 10:33:34
24 (Plaintiffs' Exhibit 23,	24 to this line of questions as outside 10:33:36
25 Document Bates stamped LBBW 700, was	25 the scope of the notice. 10:33:37
Page 34	Page 36
1 so marked for identification, as of	1 MR. FUDALI: Wasn't this sexual 10:33:40
2 this date.) 10:31:03	2 harassment policy one of -- 10:33:42
3 Q. Do you recognize this document? 10:31:03	3 MR. ETRA: No, it's not in 10:33:43
4 And you can take your time to review it. 10:31:04	4 there. 10:33:44
5 (Witness reviews document.) 10:31:07	5 MR. FUDALI: What is in there? 10:33:45
6 A. Yes. 10:31:14	6 MR. ETRA: Training. 10:33:46
7 Q. What is it? 10:31:15	7 MS. LEVINE-GRONNINGSATER: 10:33:47
8 A. It looks like it's the first 10:31:15	8 Sexual harassment training. The 10:33:49
9 page of Little Bear's sexual harassment 10:31:17	9 topics are the minimum topic to which 10:33:51
10 policy. 10:31:18	10 the witness must be prepared to 10:33:55
11 Q. And how many pages is the 10:31:19	11 testify. It is not the maximum scope 10:33:56
12 sexual harassment policy? 10:31:21	12 of what we can ask him. 10:33:59
13 A. I don't remember offhand. 10:31:24	13 MR. ETRA: I mean, you can 10:34:00
14 Three or four pages. 10:31:25	14 ask -- I am not saying you can't ask 10:34:02
15 Q. Has that been produced in 10:31:34	15 him, I am just saying that if I knew, 10:34:03
16 discovery? 10:31:37	16 if I had notice, that's the whole 10:34:05
17 A. I believe so. 10:31:37	17 point of this, that you wanted to know 10:34:06
18 Q. And is this the policy, program 10:31:38	18 about policy, program or procedure, we 10:34:08
19 or procedure for the prevention of sexual 10:31:56	19 would have made sure we had fully 10:34:10
20 harassment to which you previously 10:31:58	20 prepared answers to this as opposed to 10:34:12
21 referred? 10:32:00	21 just getting a witness's recollection 10:34:14
22 A. Yes. 10:32:00	22 when he was preparing for something 10:34:16
23 Q. Is there anything else? 10:32:00	23 else. 10:34:17
24 A. I don't know offhand. You 10:32:04	24 So, I mean, if you want to make 10:34:18
25 know, I would have to compare this to 10:32:07	25 hay out of this, I can't stop you from 10:34:21
Page 35	Page 37

1	doing this. I think it's	10:34:23
2	inappropriate. And I think you should	10:34:25
3	use the time on the things that you	10:34:27
4	noticed.	10:34:28
5	Q. Is anyone at Little Bear	10:34:32
6	trained to investigate complaints of	10:34:38
7	sexual harassment?	10:34:39
8	A. Nobody at Little Bear is	10:34:40
9	specifically trained to investigate	10:34:42
10	complaints. You know, however, you know,	10:34:45
11	I have dealt with sexual harassment	10:34:48
12	complaints over the course of my career,	10:34:51
13	not at Little Bear, but other places	10:34:53
14	where I have worked, so I do have some	10:34:57
15	experience in this area.	10:34:58
16	Q. Was there an incident or issue	10:34:59
17	that triggered the implementation of this	10:35:11
18	policy?	10:35:13
19	A. No.	10:35:13
20	MR. ETRA: Same objection.	10:35:15
21	Q. Are Little Bear employees	10:35:18
22	trained not to sexually harass models?	10:35:26
23	A. Trained not to sexually harass	10:35:29
24	models?	10:35:31
25	Q. Yes.	10:35:32
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1	A. So nobody at Little Bear is	10:35:33
2	specifically trained in sexual harassment	10:35:36
3	at all. However, you know, the culture	10:35:39
4	at Little Bear, it's a small company,	10:35:42
5	there are eight people who are employees	10:35:43
6	of Little Bear, the culture is not one	10:35:45
7	that's permissive to any type of	10:35:47
8	inappropriate behavior or sexual	10:35:49
9	harassment.	10:35:52
10	Q. Is it your understanding that	10:35:52
11	sexual harassment only occurs between	10:36:00
12	employees and co-employees?	10:36:05
13	A. No.	10:36:07
14	Q. So what about all of the models	10:36:08
15	that are constantly walking in and out of	10:36:10
16	Little Bear?	10:36:12
17	A. Like I said, nobody at Little	10:36:12
18	Bear is, you know, formally trained in,	10:36:15
19	you know, any type of sexual harassment	10:36:17
20	prevention. However, the culture is not	10:36:19
21	one that would be permissive of sexually	10:36:22
22	harassing anybody, inside or outside the	10:36:24
23	organization.	10:36:26
24	Q. How so?	10:36:27
25	A. That's just not the culture of	10:36:27
Page 39		
1	the organization. You know, eight	10:36:29
2	people, most of whom who have worked	10:36:31
3	together for a long time. We're all	10:36:33
4	professionals. We all take our jobs and	10:36:35
5	our responsibilities seriously, and the	10:36:41
6	way the culture -- I mean, I have a hard	10:36:45
7	time articulating, you know, culture	10:36:47
8	specifically into language. But the best	10:36:52
9	way I can describe the culture at Little	10:36:53
10	Bear is that it wouldn't facilitate, it's	10:36:55
11	not a culture that would be permissive of	10:36:58
12	or facilitate sexual harassment.	10:37:00
13	Q. Is that why you don't train	10:37:03
14	your employees in sexual harassment?	10:37:05
15	A. It's just never come up.	10:37:06
16	Q. You keep referring to the eight	10:37:17
17	employees at Little Bear and the	10:37:23
18	culture -- strike that.	10:37:30
19	Is there any sexual harassment	10:37:31
20	training for Little Bear independent	10:37:48
21	contractors?	10:37:49
22	A. There is not.	10:37:50
23	Q. Is the safety of models	10:37:51
24	important to Little Bear?	10:38:00
25	A. Yes.	10:38:00
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1	Q. Don't you think it would be	10:38:01
2	safer for models if the people who came	10:38:05
3	into contact with them at Little Bear and	10:38:09
4	in Little Bear offices had training in	10:38:11
5	how to not sexually harass them?	10:38:12
6	A. Yes.	10:38:15
7	Q. Are you familiar with Jason	10:38:16
8	Boyce's photo shoot at Little Bear in or	10:38:33
9	around 2014?	10:38:37
10	A. To the extent that I became	10:38:39
11	aware as a result of this case, yes.	10:38:42
12	Q. Did you review any documents to	10:38:44
13	refresh your recollection about	10:38:50
14	Mr. Boyce's photo shoot in preparation	10:38:55
15	for this document?	10:38:59
16	A. Yes.	10:39:00
17	Q. What documents?	10:39:00
18	A. The complaint. The	10:39:01
19	interrogatories. The contact sheets. I	10:39:02
20	think, in terms of documents, I think	10:39:08
21	that's it.	10:39:10
22	Q. And when you say contact	10:39:11
23	sheets, can you please define what that	10:39:15
24	is?	10:39:18
25	A. Sure. So a contact sheet is	10:39:18
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1	been made?	10:48:09	1	A. Mr. Boyce's portraits?	10:50:16
2	MR. ETRA: Objection.	10:48:10	2	Q. No, do these portraits -- do	10:50:18
3	A. So again, you know, it is my	10:48:12	3	Mr. Weber's portraits of models ever end	10:50:19
4	position that Bruce had already agreed to	10:48:15	4	up in an editorial?	10:50:22
5	take the portraits of Jason Boyce.	10:48:16	5	A. You know, it's possible. I	10:50:23
6	Whether or not there was a formal time	10:48:18	6	guess it depends on, you know, what the	10:50:27
7	scheduled or not, I don't know.	10:48:21	7	understanding is between Mr. Weber and	10:50:28
8	Q. Okay. And how was the meeting	10:48:22	8	the subject as to, you know, what the,	10:50:30
9	at Tiffany's scheduled?	10:48:27	9	you know, permissible use of the portrait	10:50:33
10	A. I don't know.	10:48:29	10	is going to be.	10:50:36
11	Q. Is it common for Mr. Weber to	10:48:30	11	Q. Where did the portrait session	10:50:43
12	meet with a model before a photo shoot	10:48:36	12	take place?	10:50:45
13	like this?	10:48:40	13	A. I understand that it took place	10:50:46
14	MR. ETRA: Objection.	10:48:41	14	in the studio at 205 Hudson Street.	10:50:48
15	Go ahead.	10:48:43	15	Q. Does Little Bear have offices	10:50:51
16	A. Yes.	10:48:44	16	at 205 Hudson Street?	10:51:07
17	MS. LEVINE-GRONNINGSATER: Is	10:48:47	17	A. Yes.	10:51:09
18	the objection that I am calling it a	10:48:47	18	Q. What floor?	10:51:09
19	photo shoot and not a portrait	10:48:49	19	A. The tenth floor.	10:51:11
20	session?	10:48:52	20	Q. Is that where the portrait	10:51:12
21	MR. ETRA: That's my objection.	10:48:52	21	session took place?	10:51:19
22	MS. LEVINE-GRONNINGSATER:	10:48:54	22	A. Yes.	10:51:20
23	Understood.	10:48:54	23	Q. And can you describe the layout	10:51:21
24	MR. ETRA: I know you know that.	10:48:54	24	of the tenth floor?	10:51:28
25	Q. Is it common for Mr. Weber to	10:48:56	25	A. Of the whole floor?	10:51:30
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1	meet with models like this before a	10:48:58	1	MR. ETRA: You mean Little	10:51:35
2	portrait session?	10:49:00	2	Bear's space in the floor?	10:51:36
3	A. Yes, absolutely. In fact, I	10:49:00	3	MS. LEVINE-GRONNINGSATER:	10:51:38
4	would be surprised if he didn't.	10:49:02	4	Actually, I would appreciate even an	10:51:39
5	Q. So given the recent objections,	10:49:04	5	overview.	10:51:40
6	what kind of photo shoot took place	10:49:26	6	Q. When you go to 205 Hudson and	10:51:42
7	between Mr. Weber and Mr. Boyce?	10:49:29	7	you go to the tenth floor, the elevator	10:51:44
8	MR. ETRA: I am just going to	10:49:32	8	opens, what's there?	10:51:46
9	object, but go ahead. I am objecting,	10:49:33	9	A. So there are different	10:51:48
10	I am not arguing with you.	10:49:37	10	working -- it's an office building. It's	10:51:50
11	A. I understand it to have been a	10:49:38	11	a standard downtown office building. So	10:51:52
12	portrait session.	10:49:40	12	when you get out of the elevator on the	10:51:54
13	Q. And what is a portrait session?	10:49:41	13	tenth floor, the Little Bear suite is	10:51:56
14	A. It's where a photographer takes	10:49:43	14	directly in front of you and there are	10:51:57
15	a portrait of a subject.	10:49:47	15	other suites and work spaces, you know,	10:51:59
16	Q. And does Mr. Weber commonly	10:49:48	16	throughout the floor.	10:52:02
17	take portraits of subjects?	10:49:54	17	Q. And -- thank you.	10:52:03
18	A. From time to time, sure.	10:49:55	18	And so can you please describe	10:52:06
19	Q. And did these portraits ever	10:49:58	19	the Little Bear suite?	10:52:09
20	end up in a book?	10:50:03	20	A. Sure. It's about 10,000 square	10:52:10
21	A. That's a possibility.	10:50:06	21	feet. It's divided into, you know, a	10:52:12
22	Q. One of Mr. Weber's books?	10:50:08	22	couple of different sections. There	10:52:18
23	A. That is a possibility.	10:50:11	23	are -- there is a place where people	10:52:23
24	Q. Do these portraits ever end up	10:50:12	24	work. There is a place where -- it's an	10:52:25
25	in an editorial?	10:50:14	25	archive space. So there is an area that	10:52:30
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1 A. So the .tif indicates a tif 11:27:57	1 they kept? By model, by date, by 11:30:27
2 file, which is an image format file. 11:28:02	2 location? None of the above, all of the 11:30:30
3 67185 is a reference to an invoice number 11:28:05	3 above? 11:30:32
4 from the lab. I think, you know, we also 11:28:07	4 A. All of the above. So there is 11:30:33
5 at times call it a job number. And the 11:28:10	5 a database. And information about, you 11:30:35
6 dash 1, dash 2 and dash 3 indicate which 11:28:14	6 know, this particular, these particular 11:30:39
7 roll in that job. 11:28:17	7 roles would have been, you know, kept in 11:30:41
8 Q. So I will represent to you that 11:28:19	8 the database. And it may not have 11:30:43
9 I've seen other contact sheets with 11:28:21	9 indicated an exact date, but it probably 11:30:46
10 titles of the location of the shoot or 11:28:24	10 would have at least said December 2014. 11:30:48
11 session and the name of the model. Do 11:28:28	11 In fact I imagine that it probably does. 11:30:51
12 you know why this contact sheet doesn't 11:28:31	12 And I can check, but -- and I am sure I 11:30:53
13 have that information? 11:28:33	13 looked in, you know, in the course of 11:30:56
14 A. Whoever -- you know, whoever 11:28:35	14 doing this work, but I would imagine it 11:30:58
15 produced this for me as a scan, you know, 11:28:38	15 probably just says, you know, December 11:31:00
16 just didn't put that title on the top. 11:28:41	16 2014, because in the time that it takes 11:31:03
17 And I had asked somebody in the archive 11:28:44	17 for the film to be processed and then the 11:31:06
18 department -- I actually, when I first 11:28:46	18 contact sheets to be -- you know, to be 11:31:09
19 did my due diligence on the case, not in 11:28:49	19 returned, some time has passed. So it's 11:31:11
20 30(b)(6) preparation, I actually had 11:28:52	20 a little while before it actually gets 11:31:13
21 referred to the original contact sheets, 11:28:56	21 entered into, you know, into the 11:31:15
22 which are, you know, photographic prints. 11:28:59	22 database. 11:31:18
23 And it was just how it was scanned by 11:29:07	23 Also, the contact sheets would 11:31:18
24 whoever I was asked to scan it. 11:29:08	24 have been kept in a separate envelope. 11:31:21
25 It's even possible that the 11:29:10	25 And I mean like a clear envelope. And 11:31:26
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1 file name designation on the bottom might 11:29:12	1 there was probably a post-it that read 11:31:31
2 have even come from Mr. Brown's office 11:29:14	2 December 2014. 11:31:33
3 and not from me. 11:29:18	3 Q. Got it. And who would have 11:31:36
4 Q. Fair enough. And this contact 11:29:21	4 written on that post-it? 11:31:42
5 sheet, which was scanned, is in Little 11:29:23	5 A. Any number of people who worked 11:31:43
6 Bear's archives at 205 Hudson? 11:29:28	6 in the archive department at the time 11:31:44
7 A. Yes. Can I just clarify? 11:29:30	7 that it was catalogued. 11:31:46
8 Q. Please. 11:29:35	8 Q. And what happened to the prints 11:31:48
9 A. This particular contact sheet 11:29:37	9 ordered from the lab? 11:31:49
10 might be at my office at 130 Watts Street 11:29:39	10 A. Those prints would have been 11:31:51
11 right now, but it was when I retrieved it 11:29:42	11 sent to Jason Kanner. 11:31:56
12 at 205 Hudson Street. 11:29:44	12 Q. Do you know when they were 11:31:57
13 Q. Understood. Thank you. So how 11:29:46	13 sent? 11:31:59
14 can you confirm when this portrait 11:29:58	14 A. I don't. 11:31:59
15 session occurred? 11:30:00	15 Q. And do you know who sent them? 11:32:03
16 MR. ETRA: Objection. 11:30:04	16 A. I don't know who specifically 11:32:04
17 Q. Can you confirm when this 11:30:05	17 sent them, but it most likely would have 11:32:10
18 portrait session occurred? 11:30:06	18 been a photo assistant. 11:32:12
19 A. I have a general idea, but, you 11:30:07	19 Q. And who paid for the prints? 11:32:13
20 know, I can't say with certainty that it 11:30:12	20 A. Little Bear paid for the 11:32:15
21 took place on, you know, December 15th, 11:30:15	21 prints. 11:32:15
22 2014. 11:30:17	22 Q. And who paid for the 11:32:16
23 Q. Sorry, so it's not a trick 11:30:18	23 messengering of the contact sheet and the 11:32:18
24 question. I am just wondering in terms 11:30:19	24 prints? 11:32:19
25 of how the archives are kept, how are 11:30:21	25 A. Little Bear. 11:32:19
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1 Q. Did anyone pay Mr. Weber for 11:32:20	1 it appears to be text that was captured 11:35:02
2 his time? 11:32:25	2 from the Bruce Weber website. 11:35:04
3 A. No. 11:32:26	3 Q. If I give you time, perhaps 11:35:06
4 Q. So the next category that I 11:32:27	4 during a break, to review the text, will 11:35:09
5 want to ask you about seems out of order, 11:32:36	5 you be able to authenticate it? 11:35:12
6 but it's the order that I got from your 11:32:39	6 A. I don't know. Would I have to 11:35:14
7 counsel and I don't mind if you don't. 11:32:41	7 compare to what's on the website word for 11:35:17
8 Mr. Weber's prominent status and 11:32:45	8 word? 11:35:19
9 influence in the male modeling industry. 11:32:47	9 MS. WEINTRAUB: Let's discuss it 11:35:22
10 Is Mr. Weber an influential 11:33:00	10 on a break. 11:35:23
11 figure in the male modeling world? 11:33:02	11 MR. ETRA: You can ask him 11:35:23
12 A. I mean, I would imagine yes. 11:33:06	12 factual questions, but, I mean, I 11:35:24
13 But I really can't comment. You know, 11:33:09	13 don't know that he can. I don't know 11:35:26
14 Little Bear is a production company. 11:33:10	14 that he can't. But I don't mind you 11:35:28
15 And, you know, Bruce is a photographer. 11:33:12	15 asking questions. But in terms of 11:35:30
16 I mean, I can't specifically comment on 11:33:14	16 tasks, we have to figure out. 11:35:31
17 like the male modeling world as a 11:33:16	17 THE WITNESS: Is this something 11:35:34
18 separate, as an industry that's distinct 11:33:19	18 that we produced? 11:35:36
19 from fashion photography or production. 11:33:22	19 MS. LEVINE-GRONNINGSATER: No, I 11:35:39
20 Q. Does Little Bear work with 11:33:24	20 will represent to you that it's not. 11:35:39
21 other photographers? 11:33:26	21 I will represent to you -- 11:35:41
22 A. It has. But for the most part, 11:33:28	22 MR. BROWN: Can you represent to 11:35:42
23 no. 11:33:32	23 him where it's from? 11:35:42
24 Q. At this time are there any 11:33:32	24 Q. I will represent to you that I 11:35:43
25 other independent contractors working for 11:33:37	25 printed it from Mr. Weber's website, the 11:35:45
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1 Little Bear who are photographers? 11:33:40	1 "About" page. 11:35:52
2 A. No. 11:33:42	2 A. Okay. 11:35:53
3 Q. I believe you saw this document 11:33:42	3 Q. So you don't have to review it 11:35:54
4 last week that I am marking as 11:33:56	4 now. Just to clarify, your position is 11:35:55
5 Plaintiffs' 25. 11:33:58	5 that you are not prepared or qualified to 11:36:04
6 MR. BROWN: Was it previously 11:34:03	6 discuss Mr. Weber's influence in the male 11:36:06
7 marked? 11:34:05	7 modeling industry? 11:36:12
8 MR. FUDALI: I believe it was 11:34:07	8 MR. BROWN: Objection. That's 11:36:12
9 marked and unmarked. 11:34:09	9 not what he said. 11:36:15
10 Q. I am going to show a copy to 11:34:09	10 A. I can talk about fashion -- the 11:36:19
11 your counsel, because I only have one 11:34:11	11 industry of fashion photography or 11:36:21
12 extra and then I am going to ask that to 11:34:14	12 photography or production. But male 11:36:25
13 be marked by the reporter. 11:34:15	13 modeling as a distinct industry, I mean, 11:36:33
14 MR. ETRA: So this is the only 11:34:18	14 you know, I can't say that I am familiar 11:36:35
15 copy you have. We'll manage. If I 11:34:20	15 with male modeling as a distinct 11:36:37
16 have an issue, I will raise it. Let 11:34:22	16 industry. 11:36:39
17 me just take a quick look. 11:34:24	17 MR. BROWN: Just to be clear, I 11:36:39
18 (Plaintiffs' Exhibit 25, Text 11:34:24)	18 want to make clear that he is prepared 11:36:40
19 from Bruce Weber website, was so 11:34:24	19 to talk today about category number 9. 11:36:42
20 marked for identification, as of this 11:34:24	20 I want to make sure you're not 11:36:47
21 date.) 11:34:50	21 understanding his answer something 11:36:49
22 Q. Do you recognize this document, 11:34:50	22 other than that. 11:36:50
23 Mr. Bernstein? 11:34:54	23 MS. LEVINE-GRONNINGSATER: I am 11:36:51
24 A. I don't. It's not something I 11:34:55	24 understanding that his testimony -- 11:36:51
25 produced. It appears to be -- I see that 11:34:57	25 MR. BROWN: Then I think you 11:36:53
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1 it would consist of Mr. Weber either 11:45:28	1 Q. And during your conversations 11:47:54
2 instructing a model or -- instructing a 11:45:31	2 with Mr. Weber about his breathing 11:47:54
3 subject or guiding a subject's hand in 11:45:34	3 exercises, what did he tell you? 11:47:56
4 touching his head, his chest, his stomach 11:45:39	4 A. Exactly what I just testified 11:47:58
5 and his core. And guiding the model to 11:45:44	5 to. 11:47:59
6 breath and relax. 11:45:50	6 Q. Does he do them in person? 11:47:59
7 Q. And how do you define 11:45:51	7 A. What do you mean? 11:48:02
8 inappropriate touching? 11:45:56	8 MR. ETRA: Objection to form. 11:48:06
9 A. Well, I would define 11:45:58	9 Sorry. 11:48:07
10 inappropriate touching as touching of 11:46:03	10 A. I don't understand what you 11:48:07
11 somebody's genitals, for starters. 11:46:06	11 mean. 11:48:08
12 Q. That's it? 11:46:12	12 Q. Does Mr. Weber conduct the 11:48:08
13 A. No. I think that, you know, 11:46:13	13 breathing exercise with the subject in 11:48:10
14 any level of unwanted touching or 11:46:18	14 person? 11:48:12
15 massaging on somebody's body or, you 11:46:22	15 MR. ETRA: Objection. 11:48:12
16 know, private parts would be 11:46:25	16 A. As opposed to? 11:48:13
17 inappropriate. 11:46:28	17 Q. As opposed to over the phone. 11:48:15
18 Q. So if a model didn't want 11:46:29	18 A. Oh, yes. 11:48:18
19 Mr. Weber to guide his hand onto his 11:46:30	19 Q. Does he ever conduct them over 11:48:18
20 chest, if that were unwanted, it would be 11:46:35	20 the phone? 11:48:19
21 inappropriate touching? 11:46:39	21 A. I don't understand how -- as 11:48:20
22 A. It would. And I also 11:46:40	22 far as I am aware, no. 11:48:22
23 understand that Mr. Weber asks for 11:46:43	23 Q. Does he conduct them over 11:48:23
24 permission before he puts his hand on a 11:46:45	24 video? 11:48:29
25 subject. 11:46:47	25 A. No. 11:48:29
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1 Q. You reference Mr. Weber's 11:46:48	1 Q. So if he were to tell a model 11:48:30
2 testimony about breathing exercises. 11:46:55	2 that he wanted to speak to him over the 11:48:31
3 What other basis do you have for your 11:46:58	3 phone to conduct breathing exercises, 11:48:34
4 familiarity with his breathing exercises? 11:47:01	4 that would be impossible? 11:48:36
5 A. Other conversations with 11:47:03	5 A. Yes. 11:48:37
6 Mr. Weber and conversations with one or 11:47:05	6 Q. And what is the purpose of 11:48:38
7 more models. 11:47:09	7 these breathing exercises? 11:48:55
8 Q. With one of your models? 11:47:10	8 A. You know, as I understand it, 11:48:57
9 A. Yes. 11:47:13	9 Mr. Weber engages in relaxation 11:49:01
10 Q. Which model? 11:47:13	10 techniques to try and get a model to 11:49:03
11 A. Josh Truesdell. 11:47:14	11 relax when he appears that somebody is 11:49:06
12 Q. Have you ever discussed the 11:47:16	12 uncomfortable or nervous. 11:49:08
13 breathing exercises with anyone else? 11:47:20	13 Q. And what is the ultimate goal 11:49:10
14 A. No. 11:47:22	14 in terms of relaxing the model? 11:49:11
15 Q. When was the first time you 11:47:23	15 A. To take the best photograph 11:49:13
16 heard about the breathing exercises? 11:47:25	16 possible. 11:49:14
17 A. At the time of the lawsuit, the 11:47:28	17 Q. So there would be no reason for 11:49:15
18 original lawsuit. 11:47:32	18 Mr. Weber to conduct a breathing exercise 11:49:20
19 Q. And what did Mr. Weber -- 11:47:33	19 over the phone, not during a photo shoot? 11:49:22
20 MR. ETRA: Just to clarify, you 11:47:45	20 A. Well, certainly if he did, it 11:49:25
21 mean Mr. Boyce's lawsuit? Because 11:47:46	21 certainly would be, you know, not with 11:49:30
22 there are two cases here. You mean 11:47:48	22 the same purpose if he wasn't 11:49:32
23 Mr. Boyce's lawsuit? 11:47:50	23 photographing them. But as I understand 11:49:34
24 THE WITNESS: That's correct, I 11:47:51	24 the breathing exercises, as I testified 11:49:35
25 mean Mr. Boyce's lawsuit. 11:47:52	25 to, the purpose is to take the best 11:49:37
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<p>1 photograph. So anything else would not 11:49:39</p> <p>2 be a breathing exercise, as I've 11:49:42</p> <p>3 testified to. 11:49:44</p> <p>4 Q. Have you ever observed 11:49:44</p> <p>5 Mr. Weber conducting a breathing 11:49:48</p> <p>6 exercise? 11:49:50</p> <p>7 A. I have not. 11:49:50</p> <p>8 Q. Has anyone from Little Bear? 11:49:51</p> <p>9 A. I don't know. 11:49:52</p> <p>10 Q. Does Mr. Weber conduct the 11:49:54</p> <p>11 breathing exercises in private or in 11:50:10</p> <p>12 front of other people? 11:50:12</p> <p>13 A. I understand that it's 11:50:13</p> <p>14 typically more private than public. And 11:50:18</p> <p>15 what I mean by that is, you know, not 11:50:20</p> <p>16 necessarily, you know, alone in a 11:50:22</p> <p>17 secluded space. But, you know, the 11:50:25</p> <p>18 object is to have some level of 11:50:29</p> <p>19 concentration between he and the other 11:50:33</p> <p>20 person. So in a more public setting that 11:50:34</p> <p>21 is less practical. 11:50:38</p> <p>22 Q. In preparation for this 11:50:40</p> <p>23 deposition, did you talk to any other -- 11:50:42</p> <p>24 did you ask anyone if they had seen 11:50:47</p> <p>25 Mr. Weber conduct his breathing 11:50:49</p> <p style="text-align: right;">Page 90</p>	<p>1 Q. Did he tell you -- give you the 11:51:48</p> <p>2 name of any female model that he had 11:51:52</p> <p>3 conducted the breathing exercises with? 11:51:56</p> <p>4 A. He may have, I just don't 11:51:57</p> <p>5 recall. 11:52:01</p> <p>6 Q. Did he tell you if he touches 11:52:01</p> <p>7 them on the chest? 11:52:03</p> <p>8 A. I believe that that's 11:52:03</p> <p>9 specifically what he modifies in doing a 11:52:06</p> <p>10 breathing exercise with a female model, 11:52:08</p> <p>11 is that he does not touch them on the 11:52:10</p> <p>12 chest or necessarily instruct them to 11:52:12</p> <p>13 touch themselves on the chest. 11:52:13</p> <p>14 Q. So let's go back. Did 11:52:15</p> <p>15 Mr. Weber tell you that he modifies the 11:52:16</p> <p>16 breathing exercises for women? 11:52:18</p> <p>17 A. Yes. 11:52:19</p> <p>18 Q. How so? 11:52:20</p> <p>19 A. That he neither instructs them 11:52:20</p> <p>20 to or assists them in touching their 11:52:27</p> <p>21 chest. 11:52:30</p> <p>22 Q. Why? 11:52:30</p> <p>23 A. Because I would say that the 11:52:30</p> <p>24 chest is a private area, that he would 11:52:33</p> <p>25 find that to be inappropriate. 11:52:36</p> <p style="text-align: right;">Page 92</p>
<p>1 exercises? 11:50:51</p> <p>2 A. I didn't. 11:50:51</p> <p>3 Q. Did anyone tell you that they 11:50:52</p> <p>4 had seen him conduct the breathing 11:50:54</p> <p>5 exercises? 11:50:55</p> <p>6 A. No. 11:50:56</p> <p>7 Q. Does Mr. Weber conduct the 11:50:56</p> <p>8 breathing exercises with female models? 11:51:11</p> <p>9 A. You know, I don't recall 11:51:14</p> <p>10 100 percent. I believe he has, yes. 11:51:18</p> <p>11 Q. Who? 11:51:21</p> <p>12 A. I don't remember. 11:51:21</p> <p>13 MR. ETRA: Were you in the 11:51:23</p> <p>14 middle of the answer when she asked 11:51:24</p> <p>15 who? I wasn't sure. 11:51:26</p> <p>16 THE WITNESS: No. 11:51:26</p> <p>17 A. I don't remember. From the 11:51:27</p> <p>18 best of my recollection, I believe he 11:51:32</p> <p>19 has, but in a little bit of a different 11:51:35</p> <p>20 format. 11:51:37</p> <p>21 Q. And what is your basis for 11:51:37</p> <p>22 believing that? 11:51:40</p> <p>23 A. I hope I'm recalling correctly. 11:51:42</p> <p>24 But my recollection of conversations that 11:51:44</p> <p>25 I've had with Mr. Weber. 11:51:47</p> <p style="text-align: right;">Page 91</p>	<p>1 Q. Did he tell you where else he 11:52:38</p> <p>2 touches female models when he does the 11:52:44</p> <p>3 breathing exercises? 11:52:46</p> <p>4 A. Just the head, the stomach and 11:52:48</p> <p>5 the core. And not necessarily that he 11:52:51</p> <p>6 touches, but, you know, where he will 11:52:54</p> <p>7 either guide or instruct. But, yes, 11:52:55</p> <p>8 those three areas. 11:52:59</p> <p>9 Q. And have you ever heard, in 11:53:00</p> <p>10 researching the breathing exercises, the 11:53:07</p> <p>11 concept of putting, placing one's hand 11:53:10</p> <p>12 where one feels the energy? 11:53:14</p> <p>13 A. In the complaint, I think I 11:53:16</p> <p>14 read that. I never heard that -- I don't 11:53:19</p> <p>15 know that I ever heard that from 11:53:21</p> <p>16 Mr. Weber. 11:53:23</p> <p>17 Q. So has Mr. Weber ever told you 11:53:23</p> <p>18 that if part of the exercise entails the 11:53:30</p> <p>19 model touching him, Mr. Weber -- 11:53:33</p> <p>20 A. It does not. 11:53:37</p> <p>21 Q. As part of the breathing 11:53:38</p> <p>22 exercises with female models, does 11:53:45</p> <p>23 Mr. Weber have them touch or guide their 11:53:49</p> <p>24 hand to their genitals? 11:53:55</p> <p>25 A. No. 11:53:56</p> <p style="text-align: right;">Page 93</p>

1 Q. Does he kiss them on the mouth? 11:53:56	1 probably not a good idea going forward. 11:56:38
2 A. No. 11:53:58	2 Q. Why is that? 11:56:40
3 Q. Does he put his fingers in 11:53:59	3 A. Because they could, you know, 11:56:41
4 their mouth? 11:54:01	4 be misconstrued, either by, you know, 11:56:44
5 A. No. 11:54:01	5 Plaintiffs or attorneys into something, 11:56:47
6 Q. Did anyone at Little Bear know 11:54:02	6 you know, sinister, as we're seeing in 11:56:49
7 he was doing breathing exercises with 11:54:11	7 this case. 11:56:57
8 models? 11:54:13	8 Q. But not because Little Bear 11:56:57
9 A. I didn't ask everybody at 11:54:13	9 finds the touching in itself 11:56:59
10 Little Bear what they knew. I don't 11:54:16	10 inappropriate? 11:57:03
11 know. 11:54:18	11 A. Correct. 11:57:04
12 Q. Did Little Bear ever receive a 11:54:18	12 Q. Has Little Bear talked to any 11:57:05
13 complaint about Mr. Weber's breathing 11:54:30	13 model other than Josh Truesdell about the 11:57:20
14 exercises? 11:54:32	14 breathing exercises? 11:57:22
15 A. Never. 11:54:33	15 A. Yes. 11:57:24
16 Q. Did Little Bear know that 11:54:33	16 Q. Who? 11:57:24
17 Mr. Weber would meet with models alone? 11:54:48	17 A. I don't know if I can name a 11:57:24
18 A. Yes. 11:54:49	18 list off the top of my head. I don't 11:57:26
19 Q. Did anyone from Little Bear 11:54:49	19 know, you know, if we've produced or 11:57:28
20 ever ask him what he did with the models 11:54:52	20 provided. I mean, I can answer -- I know 11:57:30
21 when he was alone? 11:54:54	21 that we have, but I just can't tell you 11:57:33
22 A. No. And I mean, you know, in 11:54:56	22 right now off the top of my head. 11:57:35
23 the context of doing his work, that's 11:55:04	23 Q. And has Little Bear spoken to 11:57:37
24 understood, that in the context of doing 11:55:05	24 any of the models who have complained 11:57:42
25 his work, there are times that two people 11:55:07	25 about the breathing exercises? 11:57:45
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1 meet alone and nobody has ever 11:55:10	1 A. The only models who have 11:57:47
2 complained, so I would have no reason to 11:55:15	2 complained about the breathing exercises 11:57:48
3 ever, you know, think that there is 11:55:16	3 are the Plaintiffs in these two actions, 11:57:52
4 anything sinister about Mr. Weber being 11:55:18	4 as far as I know, and potentially one 11:57:54
5 alone in a room with anybody. 11:55:21	5 other person who is named in the New York 11:57:57
6 Q. Knowing that models have 11:55:34	6 Times article. And no, we haven't spoken 11:57:59
7 complained about the breathing exercises, 11:55:35	7 to any of those people. 11:58:02
8 to this day has anyone at Little Bear 11:55:40	8 MR. ETRA: Other than 11:58:12
9 talked to Mr. Weber about them? 11:55:42	9 depositions. 11:58:13
10 MR. ETRA: Objection. Breathing 11:55:43	10 Q. Does anyone other than 11:58:24
11 exercises. 11:55:45	11 Mr. Weber conduct the breathing 11:58:26
12 I am just objecting. You answer 11:55:46	12 exercises, and by anyone, I mean 11:58:29
13 the way you feel appropriate. 11:55:50	13 employees or independent contractors of 11:58:31
14 A. I'm sorry, can you repeat the 11:55:51	14 Little Bear? 11:58:32
15 question. 11:55:52	15 MR. ETRA: Just objection to the 11:58:32
16 (Record read.) 11:56:05	16 breathing exercises term is a little 11:58:33
17 A. Exactly how I, you know, 11:56:06	17 vague and ambiguous. 11:58:36
18 testified. No different than the 11:56:07	18 But I am not stopping you from 11:58:38
19 conversations that I said I've just had. 11:56:11	19 answering the question if you can. 11:58:40
20 Q. So no one has instructed him to 11:56:14	20 A. Yes, relaxation techniques have 11:58:41
21 stop? 11:56:22	21 been employed by other people at, you 11:58:43
22 A. Okay. I'm sorry, I didn't 11:56:22	22 know, at Little Bear's direction or 11:58:46
23 realize that that's what you meant. I 11:56:24	23 request. 11:58:48
24 don't know if I ever said to him stop, 11:56:34	24 Q. Who? 11:58:48
25 but certainly we've discussed that it's 11:56:36	25 A. On the Abercrombie shoots in 11:58:56
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1 Q. Does he kiss them on the mouth? 11:53:56	1 probably not a good idea going forward. 11:56:38
2 A. No. 11:53:58	2 Q. Why is that? 11:56:40
3 Q. Does he put his fingers in 11:53:59	3 A. Because they could, you know, 11:56:41
4 their mouth? 11:54:01	4 be misconstrued, either by, you know, 11:56:44
5 A. No. 11:54:01	5 Plaintiffs or attorneys into something, 11:56:47
6 Q. Did anyone at Little Bear know 11:54:02	6 you know, sinister, as we're seeing in 11:56:49
7 he was doing breathing exercises with 11:54:11	7 this case. 11:56:57
8 models? 11:54:13	8 Q. But not because Little Bear 11:56:57
9 A. I didn't ask everybody at 11:54:13	9 finds the touching in itself 11:56:59
10 Little Bear what they knew. I don't 11:54:16	10 inappropriate? 11:57:03
11 know. 11:54:18	11 A. Correct. 11:57:04
12 Q. Did Little Bear ever receive a 11:54:18	12 Q. Has Little Bear talked to any 11:57:05
13 complaint about Mr. Weber's breathing 11:54:30	13 model other than Josh Truesdell about the 11:57:20
14 exercises? 11:54:32	14 breathing exercises? 11:57:22
15 A. Never. 11:54:33	15 A. Yes. 11:57:24
16 Q. Did Little Bear know that 11:54:33	16 Q. Who? 11:57:24
17 Mr. Weber would meet with models alone? 11:54:48	17 A. I don't know if I can name a 11:57:24
18 A. Yes. 11:54:49	18 list off the top of my head. I don't 11:57:26
19 Q. Did anyone from Little Bear 11:54:49	19 know, you know, if we've produced or 11:57:28
20 ever ask him what he did with the models 11:54:52	20 provided. I mean, I can answer -- I know 11:57:30
21 when he was alone? 11:54:54	21 that we have, but I just can't tell you 11:57:33
22 A. No. And I mean, you know, in 11:54:56	22 right now off the top of my head. 11:57:35
23 the context of doing his work, that's 11:55:04	23 Q. And has Little Bear spoken to 11:57:37
24 understood, that in the context of doing 11:55:05	24 any of the models who have complained 11:57:42
25 his work, there are times that two people 11:55:07	25 about the breathing exercises? 11:57:45
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1 meet alone and nobody has ever 11:55:10	1 A. The only models who have 11:57:47
2 complained, so I would have no reason to 11:55:15	2 complained about the breathing exercises 11:57:48
3 ever, you know, think that there is 11:55:16	3 are the Plaintiffs in these two actions, 11:57:52
4 anything sinister about Mr. Weber being 11:55:18	4 as far as I know, and potentially one 11:57:54
5 alone in a room with anybody. 11:55:21	5 other person who is named in the New York 11:57:57
6 Q. Knowing that models have 11:55:34	6 Times article. And no, we haven't spoken 11:57:59
7 complained about the breathing exercises, 11:55:35	7 to any of those people. 11:58:02
8 to this day has anyone at Little Bear 11:55:40	8 MR. ETRA: Other than 11:58:12
9 talked to Mr. Weber about them? 11:55:42	9 depositions. 11:58:13
10 MR. ETRA: Objection. Breathing 11:55:43	10 Q. Does anyone other than 11:58:24
11 exercises. 11:55:45	11 Mr. Weber conduct the breathing 11:58:26
12 I am just objecting. You answer 11:55:46	12 exercises, and by anyone, I mean 11:58:29
13 the way you feel appropriate. 11:55:50	13 employees or independent contractors of 11:58:31
14 A. I'm sorry, can you repeat the 11:55:51	14 Little Bear? 11:58:32
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16 (Record read.) 11:56:05	16 breathing exercises term is a little 11:58:33
17 A. Exactly how I, you know, 11:56:06	17 vague and ambiguous. 11:58:36
18 testified. No different than the 11:56:07	18 But I am not stopping you from 11:58:38
19 conversations that I said I've just had. 11:56:11	19 answering the question if you can. 11:58:40
20 Q. So no one has instructed him to 11:56:14	20 A. Yes, relaxation techniques have 11:58:41
21 stop? 11:56:22	21 been employed by other people at, you 11:58:43
22 A. Okay. I'm sorry, I didn't 11:56:22	22 know, at Little Bear's direction or 11:58:46
23 realize that that's what you meant. I 11:56:24	23 request. 11:58:48
24 don't know if I ever said to him stop, 11:56:34	24 Q. Who? 11:58:48
25 but certainly we've discussed that it's 11:56:36	25 A. On the Abercrombie shoots in 11:58:56
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1 Q. Does he kiss them on the mouth? 11:53:56	1 probably not a good idea going forward. 11:56:38
2 A. No. 11:53:58	2 Q. Why is that? 11:56:40
3 Q. Does he put his fingers in 11:53:59	3 A. Because they could, you know, 11:56:41
4 their mouth? 11:54:01	4 be misconstrued, either by, you know, 11:56:44
5 A. No. 11:54:01	5 Plaintiffs or attorneys into something, 11:56:47
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7 he was doing breathing exercises with 11:54:11	7 this case. 11:56:57
8 models? 11:54:13	8 Q. But not because Little Bear 11:56:57
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10 Little Bear what they knew. I don't 11:54:16	10 inappropriate? 11:57:03
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13 complaint about Mr. Weber's breathing 11:54:30	13 model other than Josh Truesdell about the 11:57:20
14 exercises? 11:54:32	14 breathing exercises? 11:57:22
15 A. Never. 11:54:33	15 A. Yes. 11:57:24
16 Q. Did Little Bear know that 11:54:33	16 Q. Who? 11:57:24
17 Mr. Weber would meet with models alone? 11:54:48	17 A. I don't know if I can name a 11:57:24
18 A. Yes. 11:54:49	18 list off the top of my head. I don't 11:57:26
19 Q. Did anyone from Little Bear 11:54:49	19 know, you know, if we've produced or 11:57:28
20 ever ask him what he did with the models 11:54:52	20 provided. I mean, I can answer -- I know 11:57:30
21 when he was alone? 11:54:54	21 that we have, but I just can't tell you 11:57:33
22 A. No. And I mean, you know, in 11:54:56	22 right now off the top of my head. 11:57:35
23 the context of doing his work, that's 11:55:04	23 Q. And has Little Bear spoken to 11:57:37
24 understood, that in the context of doing 11:55:05	24 any of the models who have complained 11:57:42
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2 complained, so I would have no reason to 11:55:15	2 complained about the breathing exercises 11:57:48
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4 anything sinister about Mr. Weber being 11:55:18	4 as far as I know, and potentially one 11:57:54
5 alone in a room with anybody. 11:55:21	5 other person who is named in the New York 11:57:57
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8 to this day has anyone at Little Bear 11:55:40	8 MR. ETRA: Other than 11:58:12
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12 I am just objecting. You answer 11:55:46	12 exercises, and by anyone, I mean 11:58:29
13 the way you feel appropriate. 11:55:50	13 employees or independent contractors of 11:58:31
14 A. I'm sorry, can you repeat the 11:55:51	14 Little Bear? 11:58:32
15 question. 11:55:52	15 MR. ETRA: Just objection to the 11:58:32
16 (Record read.) 11:56:05	16 breathing exercises term is a little 11:58:33
17 A. Exactly how I, you know, 11:56:06	17 vague and ambiguous. 11:58:36
18 testified. No different than the 11:56:07	18 But I am not stopping you from 11:58:38
19 conversations that I said I've just had. 11:56:11	19 answering the question if you can. 11:58:40
20 Q. So no one has instructed him to 11:56:14	20 A. Yes, relaxation techniques have 11:58:41
21 stop? 11:56:22	21 been employed by other people at, you 11:58:43
22 A. Okay. I'm sorry, I didn't 11:56:22	22 know, at Little Bear's direction or 11:58:46
23 realize that that's what you meant. I 11:56:24	23 request. 11:58:48
24 don't know if I ever said to him stop, 11:56:34	24 Q. Who? 11:58:48
25 but certainly we've discussed that it's 11:56:36	25 A. On the Abercrombie shoots in 11:58:56
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1 all of your answers from Plaintiffs' 26? 12:15:13	1 would have, you know, been responsible 12:17:31
2 A. I am. 12:15:15	2 for payment. I don't know offhand. But 12:17:33
3 Q. Let's just make it easier and 12:15:16	3 consistent with common practice, you 12:17:35
4 I'll just look at 26 later. 12:15:18	4 know, typically this is a budget that's 12:17:38
5 A. Great. 12:15:19	5 provided by, you know, the client or, you 12:17:40
6 Q. Strike that. In terms of other 12:15:20	6 know, the client or the publication. 12:17:44
7 people at the shoot who aren't Little 12:15:36	7 Typically, Little Bear makes 12:17:46
8 Bear employees and independent 12:15:37	8 the disbursements and is reimbursed by 12:17:47
9 contractors, are they all listed in 12:15:38	9 the client. 12:17:51
10 Plaintiffs' 26? 12:15:39	10 Q. And that's for travel? 12:17:51
11 A. As far as I am aware, they 12:15:40	11 A. That includes travel, yes. 12:17:52
12 would be. I just want to make sure that 12:15:43	12 Q. Hotel room? 12:17:54
13 all of the talent is listed, which the 12:15:44	13 A. Yes. 12:17:55
14 talent is. Yes. 12:15:46	14 Q. Wages, if any? 12:17:55
15 Just for clarification, most of 12:15:54	15 A. Wages typically are paid by the 12:18:00
16 the production assistants were most 12:15:56	16 client directly. 12:18:00
17 likely not actually there at the time -- 12:15:58	17 Q. Do you know if there is a 12:18:01
18 well, you know, I don't know. I don't 12:16:00	18 provision for payment of overtime? 12:18:05
19 know. I haven't asked them. 12:16:01	19 A. I don't know. 12:18:08
20 Q. Is the French Vogue staff in 12:16:10	20 Q. Were all models photographed 12:18:08
21 Plaintiffs' 26? 12:16:12	21 individually like this? 12:18:20
22 A. Yes. 12:16:13	22 A. No. 12:18:21
23 Q. How would you classify this, 12:16:19	23 Q. Who selects which models to 12:18:22
24 the Vogue shoot? 12:16:27	24 photograph individually? 12:18:26
25 A. This is an editorial shoot. 12:16:28	25 A. There is, and, you know, I am 12:18:27
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1 Q. And what is the editorial 12:16:31	1 not 100 percent sure, but, you know, 12:18:30
2 shoot? 12:16:32	2 typically, there is a schedule and there 12:18:32
3 A. An editorial shoot is a shoot 12:16:32	3 is a set list. And that is a 12:18:33
4 that's for a magazine, a publication. A 12:16:35	4 collaborative process between Mr. Weber 12:18:40
5 magazine. 12:16:39	5 and the client. 12:18:41
6 Q. Did models get paid for this 12:16:42	6 Q. Was there a time that models 12:18:42
7 shoot? 12:16:44	7 had to be on set? 12:18:53
8 A. For this shoot in particular, 12:16:45	8 A. Yes. 12:18:57
9 I'm not sure. Typically models are 12:16:49	9 Q. And who determines that time? 12:18:58
10 compensated, not always, but typically 12:16:51	10 A. Again, I mean, that's, you 12:19:00
11 models are compensated directly by the 12:16:53	11 know, that's a function of what -- that's 12:19:02
12 client. 12:16:56	12 a collaborative effort, you know, between 12:19:07
13 Q. And were they compensated 12:16:56	13 creative people, and at that point, 12:19:09
14 directly by the client in this case? 12:16:58	14 production people. You know, they are 12:19:10
15 A. You know, I didn't check. I 12:17:00	15 presented with a window of time, you 12:19:13
16 don't know. 12:17:01	16 know, we're going to shoot -- obviously 12:19:15
17 Q. And the client is? 12:17:01	17 we're always trying to shoot in the 12:19:17
18 A. Vogue Hommes or Conde Nast. 12:17:02	18 smallest, you know, window of time 12:19:19
19 Q. Right. 12:17:09	19 possible. So, you know, the production 12:19:20
20 Who paid for Mr. Ardolf's 12:17:17	20 people and the creative people will get 12:19:23
21 travel to Golden Beach or Miami, if 12:17:21	21 together and figure out how to best make 12:19:24
22 anyone? 12:17:25	22 sure that what's required on, you know, 12:19:27
23 A. You know, there is a 12:17:26	23 on the set list is accomplished in that 12:19:31
24 distinction between who actually 12:17:27	24 period of time. 12:19:33
25 disbursed the funds and who ultimately 12:17:28	25 Q. The production people and the 12:19:34
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1 A. Yes. 13:25:50	1 where it says Bruce and Little Bear will 13:28:39
2 Q. How? 13:25:51	2 continue to be responsible for the 13:28:41
3 A. Probably by e-mail. 13:25:51	3 production of their photo shoots for 13:28:42
4 Q. How often? 13:25:53	4 Abercrombie? I am paraphrasing? 13:28:45
5 A. Only once and then included in 13:25:56	5 A. Yes, I do. 13:28:47
6 the new hire package. 13:25:59	6 Q. What I am not paraphrasing is 13:28:48
7 Q. Was it distributed to Little 13:26:02	7 the word "production." What does that 13:28:51
8 Bear independent contractors? 13:26:03	8 mean? 13:28:53
9 A. No. 13:26:04	9 A. So the production is the photo 13:28:53
10 Q. Was it distributed to models 13:26:04	10 shoot and everything that goes into the 13:29:02
11 appearing at Little Bear? 13:26:08	11 photo shoot. You know, the logistics of 13:29:09
12 A. It was not. 13:26:09	12 bringing the people there. I would call 13:29:11
13 Q. Thank you. I would like to 13:26:10	13 the production the event of the photo 13:29:13
14 turn to Mr. Baldwin's photo shoot. 13:26:16	14 shoot. So I mean, I would consider 13:29:15
15 Specifically, the Abercrombie photo shoot 13:26:23	15 Little Bear in this instance, you know, 13:29:19
16 in Florida in 2009. And was this photo 13:26:26	16 almost to be like an event planner, like 13:29:21
17 shoot for more than one brand? 13:26:42	17 a wedding planner. 13:29:22
18 A. For more than one Abercrombie 13:26:43	18 Q. So you earlier said production 13:29:32
19 brand. 13:26:51	19 is everything that goes into the making 13:29:36
20 Q. What were the brands? 13:26:52	20 of the photo shoot. Could you please 13:29:39
21 A. It was for Abercrombie and 13:26:53	21 enumerate the specific, what goes into 13:29:44
22 Ruehl. 13:26:55	22 it? 13:29:46
23 Q. And what's Ruehl? 13:26:56	23 A. Everything that goes into a 13:29:46
24 A. I don't know specifically which 13:26:57	24 photo shoot. All right, so, you know, 13:29:48
25 sub-brand it is. But it's a sub-brand of 13:27:00	25 well, there is a lot. There is -- well, 13:29:50
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1 Abercrombie. 13:27:02	1 there is casting, you know, 13:29:57
2 Q. Okay. And would you call this 13:27:03	2 collaboratively between the creative 13:30:01
3 photo shoot a brand shoot? What would 13:27:05	3 people and the client. They have to 13:30:03
4 you call it? 13:27:11	4 select who the talent is going to be. 13:30:04
5 A. We probably would just call it 13:27:11	5 There is location selection. 13:30:07
6 an Abercrombie shoot. But it's a brand 13:27:13	6 You know, again, this is a creative and 13:30:11
7 campaign. 13:27:15	7 collaborative process where the client 13:30:12
8 Q. A brand campaign, okay. I am 13:27:15	8 will ultimately -- and the client may, 13:30:16
9 going to show you a document marked as 13:27:37	9 you know, have something in mind to 13:30:18
10 Plaintiffs' 30. 13:27:40	10 begin. But location has to be sourced 13:30:20
11 (Plaintiffs' Exhibit 30,	11 and selected. 13:30:23
12 Document Bates stamped LBBW 36677, was	12 Often locations will be scouted 13:30:24
13 so marked for identification, as of	13 in advance, you know, the client may have 13:30:26
14 this date.) 13:27:56	14 a general geographic idea of where they 13:30:30
15 Q. Do you recognize this document? 13:27:56	15 would want the shoot to take place. But 13:30:31
16 A. I do. 13:27:58	16 then we would, you know, give the client 13:30:33
17 Q. What is it? 13:28:06	17 some options by scouting. So going into 13:30:37
18 A. This a Little Bear's agreement, 13:28:07	18 a photo shoot would be scouting and then 13:30:42
19 I believe it's an extension agreement. 13:28:09	19 ultimately procuring the different 13:30:43
20 It's Little Bear's agreement with 13:28:11	20 locations. 13:30:46
21 Abercrombie & Fitch. 13:28:13	21 It would be casting. And then 13:30:49
22 Q. Do the terms of this agreement 13:28:14	22 it would be every little aspect of 13:30:50
23 cover Mr. Baldwin's photo shoot? 13:28:15	23 logistics in order to make the photo 13:30:53
24 A. Yes. Yes, it would have. 13:28:17	24 shoot happen. So, you know -- in 13:30:56
25 Q. Do you see on the first page 13:28:26	25 addition to casting, you know, there are 13:30:59
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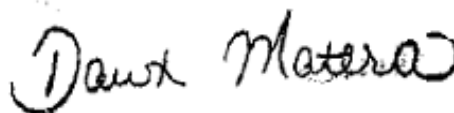
CERTIFICATION

I, DAWN MATERA, a Notary Public for
and within the State of New York, do hereby
certify:

That the witness whose testimony as
herein set forth, was duly sworn by me; and
that the within transcript is a true record
of the testimony given by said witness.

I further certify that I am not
related to any of the parties to this action
by blood or marriage, and that I am in no way
interested in the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto
set my hand this 3rd day of October, 2019.

A handwritten signature in black ink that reads "Dawn Matera". The signature is written in a cursive, flowing style.

DAWN MATERA

[& - 3518445-1]

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